



The Scottish Parliament  
Pàrlamaid na h-Alba

# **Officeholders – Scottish Biometrics Commissioner Staffing Determination 9 September 2021 Reference: SPCB(2021)Paper 48**

## **Executive summary**

1. The SPCB is invited to approve the appointment of three staff on SPSO Grades 4 and 2.
2. Under Schedule 1 of the Scottish Biometrics Commissioner Act 2020, the Commissioner may, with the consent of the Parliamentary corporation as to numbers, appoint staff. Staff appointed by the Commissioner are appointed on such terms and conditions as the Commissioner, with the approval of the Parliamentary corporation, determines.
3. The Financial Memoranda accompanying the Bill suggested that the Commissioner would require four staff but as he is to be co-located with the SPSO at Bridgeside House, and the SPSO is to provide shared services (HR, payroll, finances, facilities management etc) he has determined that he only needs to employ three members of staff.
4. The cost of the three members of staff will be £177k in year one, a saving of £22k on the amount estimated in the Financial Memoranda.

## **Governance**

5. Under the terms of the shared-services arrangement, HR and payroll functions will be provided by the SPSO, and accordingly the staff will require to be recruited under SPSO terms and conditions.

## **Publication Scheme**

6. This paper may be published.

## **Decision**

7. The SPCB is invited to approve the Commissioner's Staffing Determination as to numbers and to him employing staff on the same terms and conditions as the staff of the SPSO.

**Officeholder Services**  
September 2021